



The vocabulary of diversity

Cultural patterns

- Differences in behaviour norms in different groups

Stereotypes

- An assumption or generalisation about a person or group of people

Attitude

- A set of thoughts and feelings which influence our behaviour

Bias

- A judgment which is influenced (biased) by our stereotypes and attitudes

Privilege

- A right, immunity or benefit enjoyed by some people but beyond the advantages of most

Prejudices

- An unfavourable attitude formed against a person or group based on a stereotype

Discrimination

- Treating people differently based on their class or category rather than their individual skills or attributes

Scapegoats

- Blaming an individual or a group for a real or perceived failure of others based on a stereotype